



More than 35,000 people per year avoid homelessness through member ministries' homeless prevention services.

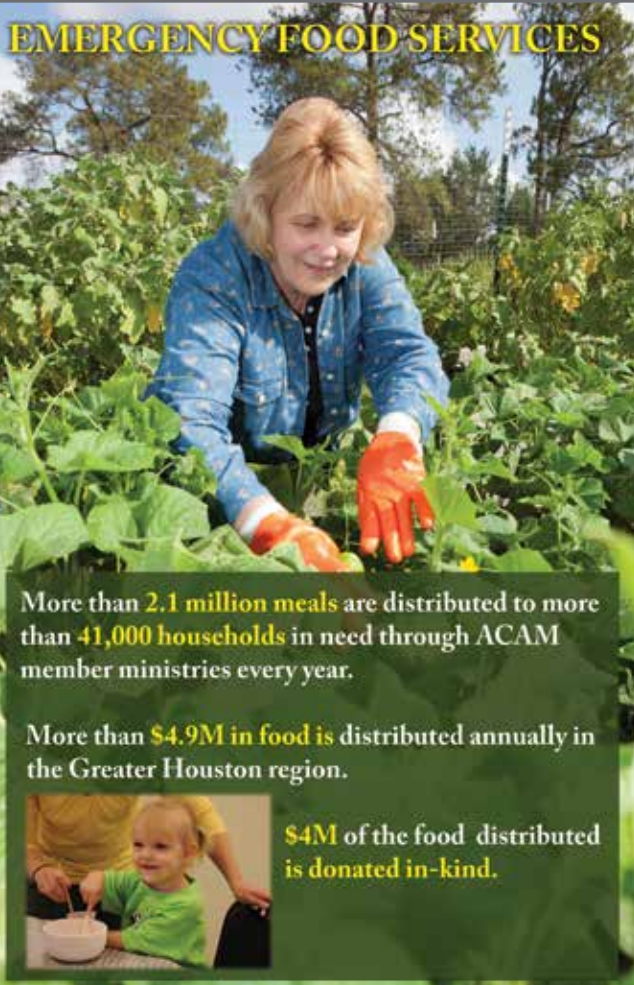
Individuals receive financial assistance, case management, individual housing planning, budgeting, credit counseling and many more valuable services from the ministries.

ACAM ministries provide more than 15,000 families with \$3.2M in rent assistance annually.

UTILITY ASSISTANCE

ACAM MINISTRIES PROVIDE APPROXIMATELY \$400,000 A YEAR IN UTILITY ASSISTANCE TO HOUSTON AREA FAMILIES IN NEED.

EACH YEAR, OVER 3,000 FAMILIES IN CRISIS AVOID THE LOSS OF UTILITY SERVICES DUE TO MEMBER MINISTRY ASSISTANCE.



EMERGENCY FOOD SERVICES

More than 2.1 million meals are distributed to more than 41,000 households in need through ACAM member ministries every year.

More than \$4.9M in food is distributed annually in the Greater Houston region.



\$4M of the food distributed is donated in-kind.

ACAM Strengthens the Greater Houston Area's Safety Net

- Highlights ministries' role as community service hubs
- Raises awareness of the issues that affect ministries and their clients
- Coordinates with philanthropic and government agencies for positive community impact
- Obtains funding for projects that enhance ministry impact on people's lives and their communities



The scope of ACAM's advocacy is member-driven and evolves as new issues affecting members emerge. ACAM staff participate in approximately 90 targeted meetings annually in areas such as homeless prevention and intervention, emergency preparedness, housing, collaborative leadership, hunger, benefits access and literacy.

ANNUAL REPORT 2014

LETTER FROM THE CEO

Dear Stakeholder,

In 2014, ACAM celebrated 10 years of collaborating to make a difference in Greater Houston. We are deeply appreciative of the leadership demonstrated by our local funder partners, who provided their help in so many ways--supplying critical funding and board leadership, facilitating relationships with community partners, offering resources and so much more. Your investments in ACAM's growth have been integral to our success. And what success we've had! This report details one achievement after another, and we thank you for the part you played in making them happen.

With your help, ACAM leveraged more than \$1.3 million to support the organizational development of 25 Houston-area faith-based nonprofits. These ministries feed the hungry, combat homelessness, improve access to critical health and human service benefits and help families in crisis regain stability and self-sufficiency. Funders rely on ACAM's ability to exceed expectations: each of ACAM's collaborative projects ACAM headed between 2012-2015 outperformed its goals and objectives, at times by 200% or better. As our region's population continues to expand, ACAM is positioning the network to meet the growing demand for services. We are doing this in several ways:

- 1. Building the capacity of local community assistance ministries:** ACAM concluded a two-year period of assessments and found that 100% of 25 local ministries participating in ACAM's organizational development programs had increased capacity.
- 2. Growing our membership:** This year, the Society of St. Vincent de Paul – Archdiocesan Council of Galveston-Houston joined the ACAM network, expanding our coverage of Houston's Eastside. We hope to add another new member by 2016. As the membership grows, the synergy, efficiency and effectiveness of our network increases our impact on the strength and resiliency of the entire region.
- 3. Employing a networked approach in addressing regional issues:** The ACAM network collaborated in five separate initiatives to:
 - Combat homelessness
 - Improve access to fresh, secure food
 - Improve access to health services and benefits
 - Build infrastructure for local community assistance ministries
 - Increase volunteerism and provide holiday food and toys for families with children

ACAM treasures its longstanding partnerships and welcomes new stakeholders who are interested in helping Greater Houston grow and thrive. We hope that the attached report confirms the impact of your investment in our mission. Please join us in making 2015 another winning year.

Collaboratively yours,



Sharon J.L. Zachary, M.A.
CEO





ACAM MISSION

To advance high-impact collaboration, service excellence and organizational development among community assistance ministries.

ACAM VISION

ACAM envisions a community that is supported by a network of faith-based collaborative ministries that provide opportunities for families and individuals to meet and rise above their basic needs.

PURPOSE

The Alliance of Community Assistance Ministries, Inc. (ACAM) is a 501(c)(3) public charity and management support organization (MSO) that facilitates a dynamic, high-performing network of community assistance ministries, funders and community partners to increase the network's collective impact and its ability to effectively respond to local needs. ACAM is an intermediary nonprofit that assists the Greater Houston network of ministries to define and pursue shared goals, develop collaborations and create awareness of the ministries and the clients they serve.

ACAM envisions a community that is supported by a network of faith-based, collaborative ministries that provide opportunities for families and individuals to meet and rise above their basic needs. ACAM does this through collaboration, training, networking, setting the standard, high impact programs, advocacy and brand promotion.

The ACAM network collaborates to leverage resources more efficiently and to impact more people in need. ACAM benefits ministries through its four core programs: Organizational Development, Training & Networking, Collaborative Initiatives and Advocacy & Outreach. In turn, the ministries contribute significant time and energy to strengthen the network, increase collaboration and quantify their impact on the region. Over the past decade, ACAM has established a reputation for championing best practices, achieving reliable, measurable outcomes and raising the standard of basic human needs services provision.

HISTORY

Community assistance ministries form the human services safety net for Greater Houston. Most were established in the 1980s during the "oil bust" that triggered job loss for over 100,000 Houstonians. Many faith-based organizations responded to this crisis by jointly forming community assistance ministries: standalone nonprofit organizations that provided short-term aid such as emergency financial assistance, food, clothing and household goods to help families



Since 2004, ACAM has leveraged \$7,114,506 for 379 grants to 29 area ministries.

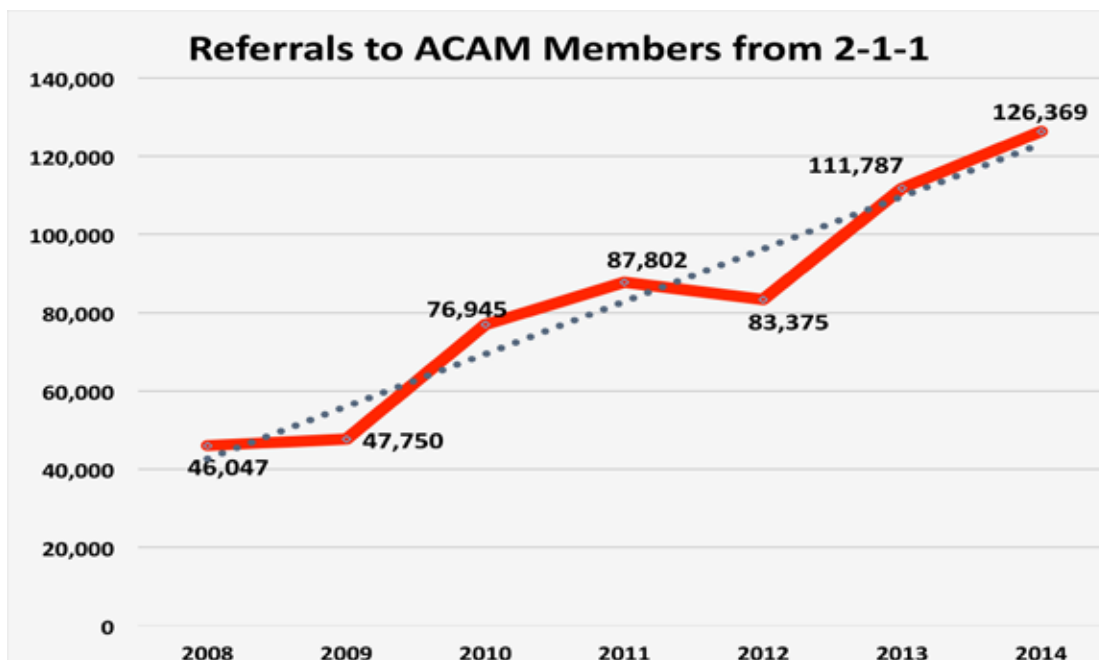
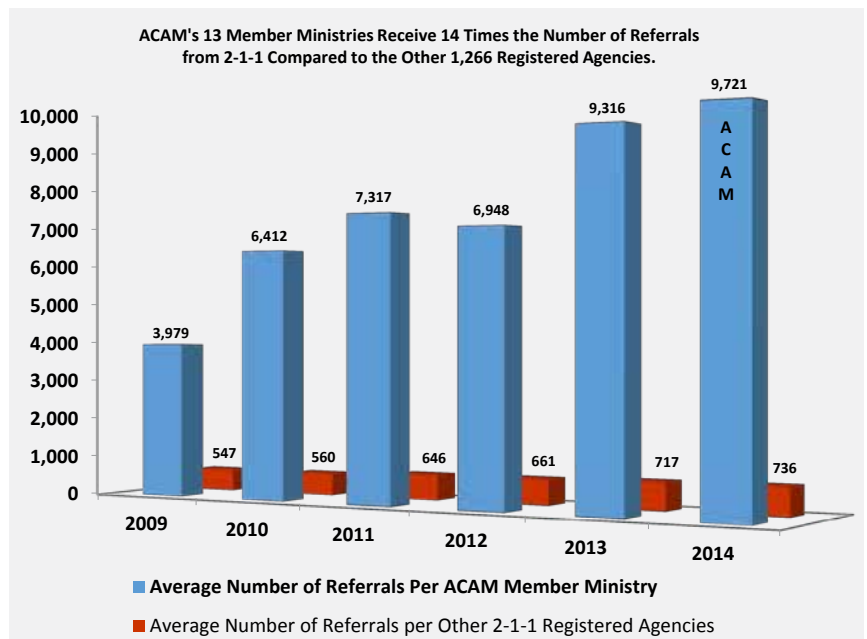
in financial trouble regain stability and self-sufficiency. Over time, these ministries became a vital component of Texas' social services infrastructure. ACAM was established by local philanthropic organizations that recognized the region's growing need for strong nonprofits and a strong assistance network. As an alliance, ACAM strengthens the ministries' capacity to accomplish more, and to do it more efficiently and collaboratively.

The ACAM Network

- ⇒ Clients Served: **236,034**
- ⇒ Services: **64** different services
(Average **18** per ministry)
- ⇒ Service Units: **2,763,158**
- ⇒ Square Footage: **428,565**
- ⇒ Combined Budgets: **\$45.5 Million**
- ⇒ Personnel: **457 FTEs**
- ⇒ Volunteers: **11,935** put in **285,740** hours valued at **\$6.3 Million**

Answering the Call for Help

Recognizing the critical role of the community’s safety net, United Way has been a key ACAM supporter from its inception. ACAM has demonstrated considerable return on this investment. Four of the five most frequently requested forms of assistance to the Texas/United Way 2-1-1 HELPLINE are those provided by the ACAM network, and ACAM leverages significant resources to increase ministry capacity for serving these requests. In 2014, ACAM’s network of 13 ministries received 14 times the average number of referrals made to the other 1,279 agencies registered with Texas/United Way 2-1-1 HELPLINE—a total of 126,369 calls for assistance. The charts below illustrate the growth in referrals from United Way to the ACAM network during the past five years.



CORE PROGRAM: ORGANIZATIONAL DEVELOPMENT

ACAM promotes best practices in nonprofit operations and programming. Organizational assessments inform nonprofit partners of their strengths, weaknesses, challenges and opportunities and are incorporated into their capacity building plans. ACAM supports plan implementation through training and consulting stipends and direct grants for organizational development.

Ongoing strategic discussion, development and evaluation are critical to the continued success of any organization. Rather than imposing a “one size fits all” approach, ACAM’s Organizational Development Program strategically ties funders’ investments to individualized organizational assessments so that each ministry can grow to meet the needs of its unique community. The plans resulting from ACAM’s assessment services

have enhanced social enterprise operations, boosted infrastructure and strengthened support bases. In 2014, ACAM leveraged a total of \$479,786 for the ministries’ organizational and professional development projects. Examples of the projects include board development and training, improvements to facilities, technology upgrades and funding diversification.

Nine Elements Assessment Tool (NEAT®)

Developed and copyrighted by ACAM, the NEAT® is designed specifically for human services organizations. It includes measuring instruments, a reporting system and procedural guidelines for the assessment process, which is conducted on-site by ACAM consultants. Each ministry receives a copy of

its NEAT® assessment, executive summary report and the consultant’s recommendations. Human service organizations use the reports to guide their plans for future development; the NEAT® indicators are directly linked to ACAM’s Capacity Building Grants Program.

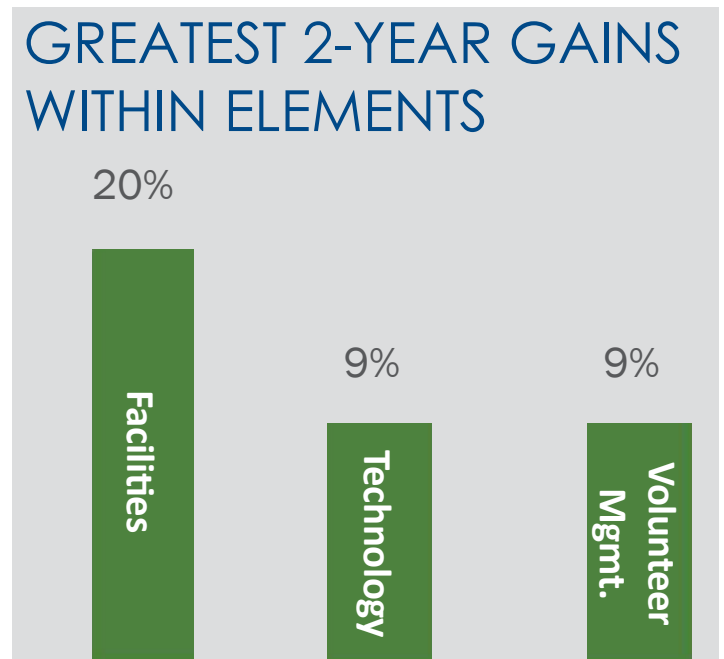
NINE ELEMENTS OF ORGANIZATIONAL CAPACITY



Each of the Nine Elements has specific indicators that assess and identify goals. In all, the NEAT® measures 212 separate indicators. Since the biennial assessments began in 2011, each ministry has completed two on-site assessments. ACAM now has its first look at the NEAT’s® ability to assess organizational growth over time. This is a remarkable achievement that positions ACAM at the national level of Management Support Organizations developing organizational capacity for nonprofits.

Over the period of two years between the initial and follow-up NEAT© assessments, the greatest improvements across the network were seen in Facilities, Technology and Volunteer Management.

In addition to looking across the Nine Elements, ACAM designed the NEAT© to evaluate two separate components: Phases, which identify levels of capacity, and Dimensions, which summarize the core competencies for that Element. There are three Phases and three Dimensions, giving an organization the ability to examine its capacity across multiple arrays of measures.



PHASES

Each of the Nine Elements is divided into three Development Phases:

Infrastructure:

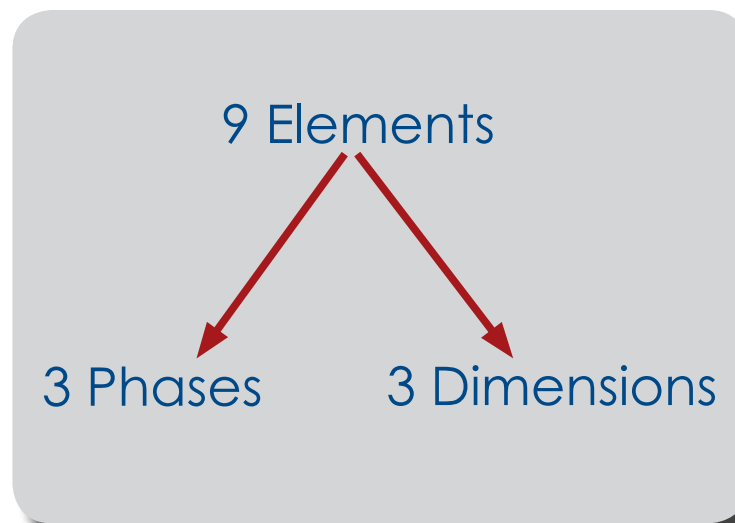
This phase helps build the organization's foundation, the fundamental structure and processes needed to be legally compliant and to operate its programs.

Growth:

This is an expansion phase in which the organization continues to develop and build on the foundation established during the Infrastructure phase.

Sustainability:

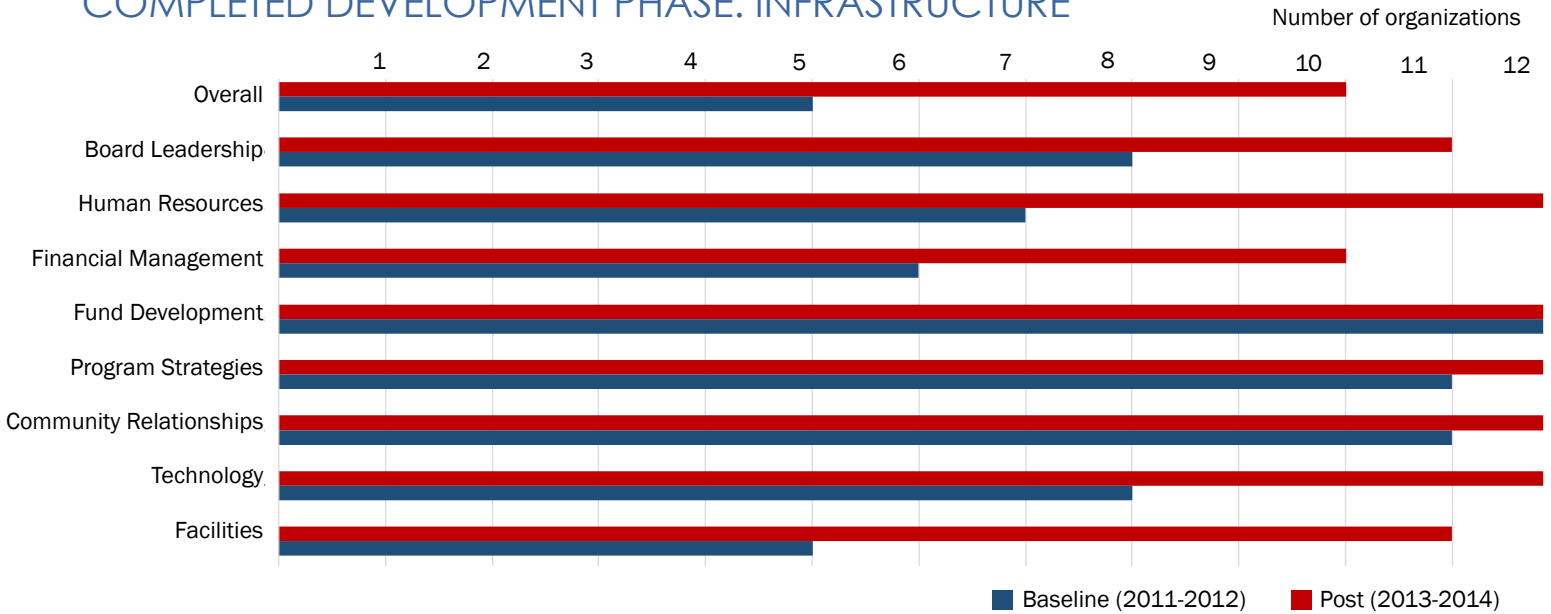
This phase defines the ideal: a high-performing organization that responds to opportunities and challenges.



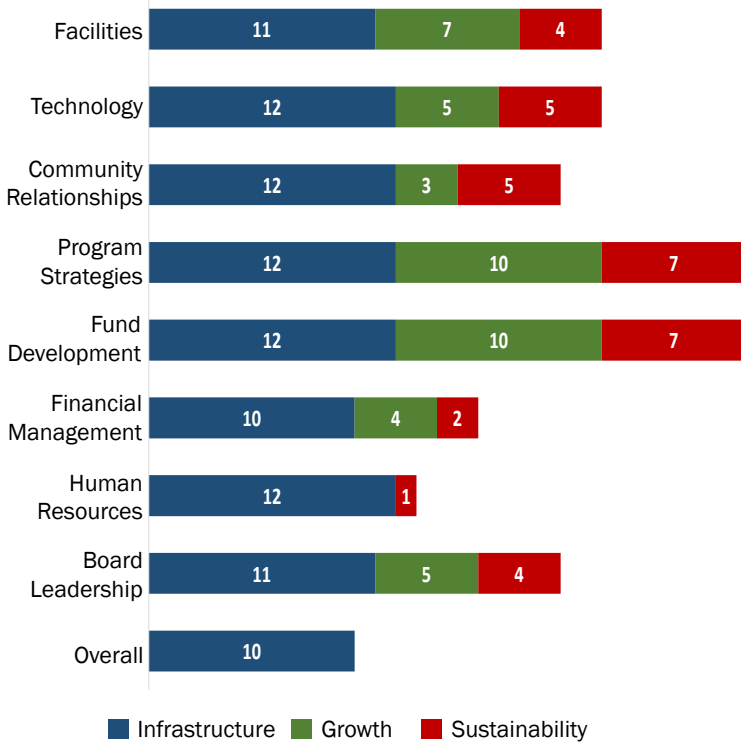
CORE PROGRAM: ORGANIZATIONAL DEVELOPMENT

The chart below illustrates the increase in the number of organizations that achieved 100% of the Infrastructure Phase indicators for each of the Nine Elements between the baseline (2011-2012) assessment and at the follow-up (2013-2014). Participating nonprofits made tremendous advances within the two-year timeframe, establishing (and building upon) the foundational aspects of a well-run nonprofit organization.

COMPLETED DEVELOPMENT PHASE: INFRASTRUCTURE



NUMBER OF NETWORK MEMBERS WITH COMPLETED DEVELOPMENT PHASES

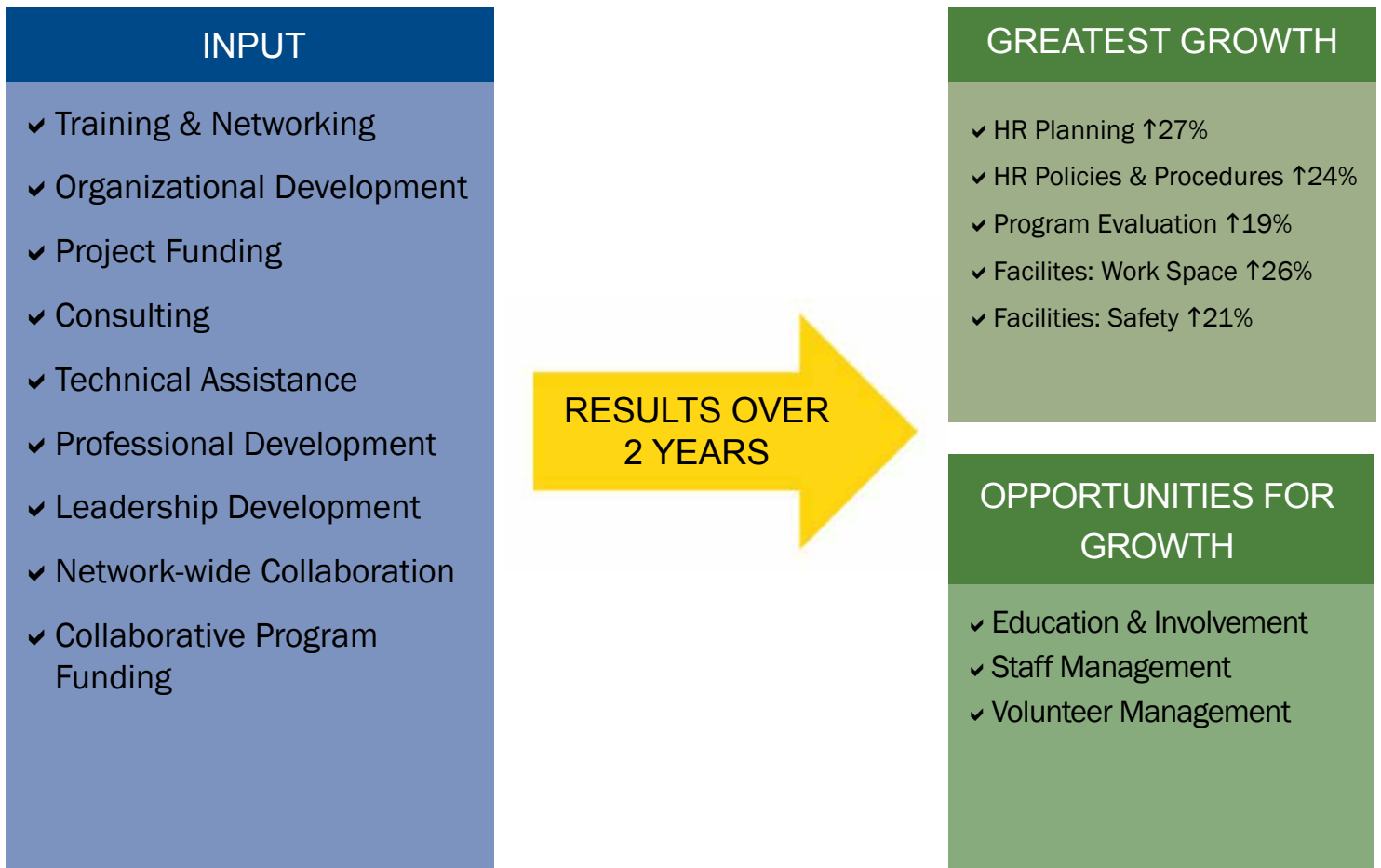


The chart above illustrates the Infrastructure (foundational) Phase only. The chart to the left depicts the number of ministries that have achieved 100% of the indicators for each of the three developmental phases. Organizations in the ACAM network make progress in their development at different rates. Some Elements progress more quickly than others. The pattern of development verifies what we already knew in theory – capacity building is easier to do in the beginning, capacity is fragile, and maintaining and increasing capacity takes considerably more thought once immediate deficits are corrected and gaps are filled. As ministries progress through the Growth and Sustainability Phases of Development, they deal with greater complexity in regard to the direction or decisions that will result in the greatest gains. At this point, ACAM can begin to move beyond assessing each organization’s capacity as an independent entity and determine how their growth and sustainability contribute to the ACAM network as a whole.

DIMENSIONS

Dimensions summarize the critical competencies organizations should develop in order to excel in each specific Element. Over the past few years, ministries have achieved the greatest growth in the following Dimensions: Human Resources Planning and Policy & Procedures, Program Evaluation and Facilities Work Space and Safety.

Now that the majority of the ministries have completed development of their Infrastructure, ACAM's efforts will be focused primarily on maintaining of infrastructure successes and meeting growth and sustainability goals. Support will focus specifically on areas not yet completely achieved. ACAM provides the resources, training and technical assistance to help organizations reach higher levels of growth and sustainability.



Program to Advance Capacity Elements (PACE)

In 2014, ACAM concluded a two-year special project in partnership with Houston Endowment Inc. (HEI). Recognizing that many local ministries outside the ACAM network could benefit from ACAM's programs, ACAM and HEI extended ACAM's services to additional organizations.

The result was PACE (Program to Advance Capacity Elements). Through this program, ACAM offered a package of complimentary services to selected Houston-area faith-based nonprofits. The services measured their capacity, provided them a means to make strategic improvements and measured the effectiveness of our approach. As part of the program, ACAM used a customized tool to assess the ministries' capacity at program entry and exit.

13 Houston
Area Ministries
Received

- \$10,000 for an organizational development project
- Free access to ACAM's training and networking work shops and events
- Technical assistance by ACAM staff
- On-site capacity assessment conducted by a trained consultant
- Twelve hours of high-level, professional consulting services

2013-2014 PACE Participants

- Bethel's Place
- Cy-Hope, Inc.
- Interfaith of the Woodlands
- Life Support Development Ministry
- Light of Faith Ministries - Project LIFT
- Lighthouse Christian Ministries
- LINC Community Services Inc.
- Ministry Assistance of the Near Northwest Alliance (MANNA)
- Mission Centers of Houston
- Our Daily Bread
- Southeast Area Ministries (SeAM)
- Society of St. Vincent de Paul
- Waller Assistance and Restoration Ministries (WARM)

IN THEIR OWN WORDS:

"We have improved our personnel and administrative procedures due to the assessment. We plan to continue with the new procedures put into effect to be better prepared for the future. These new procedures will definitely help us be a better ministry."

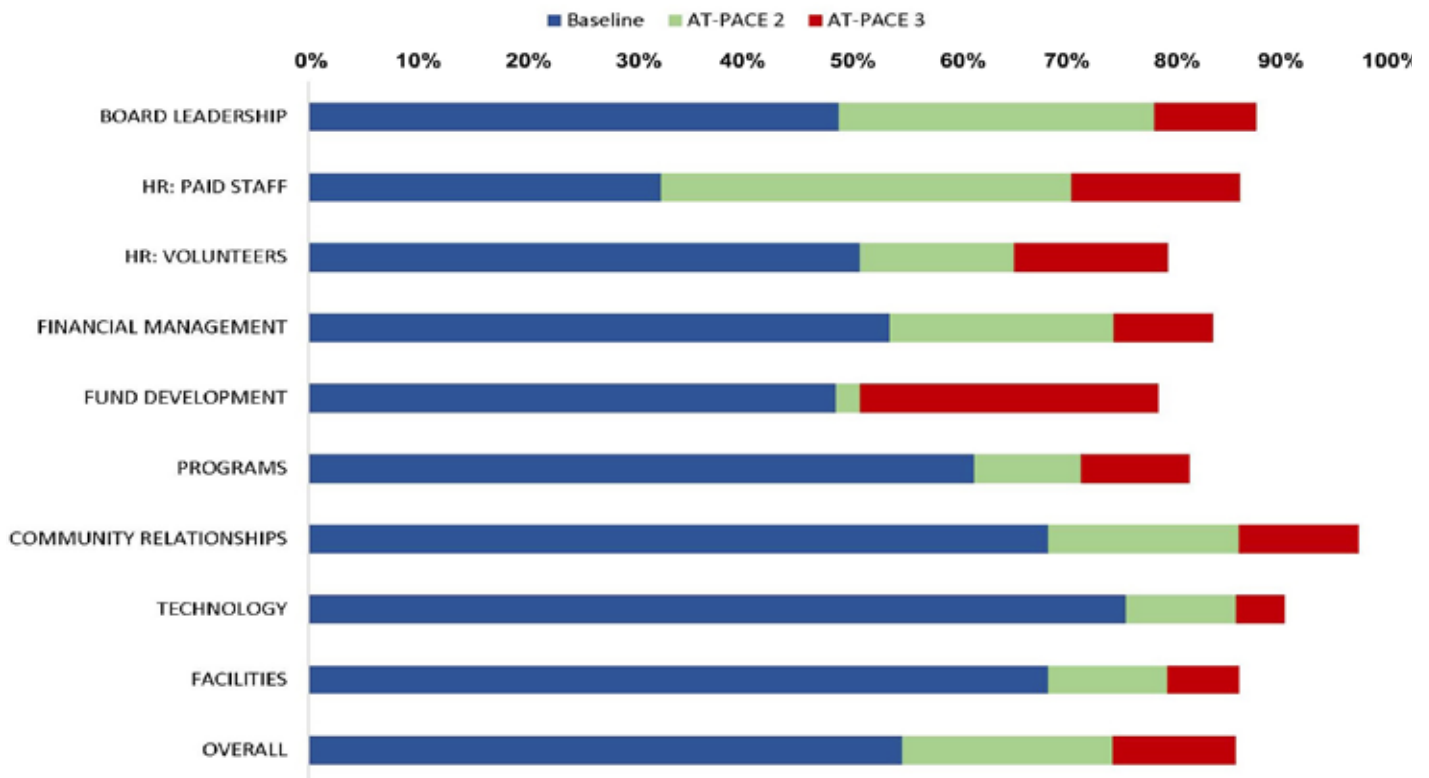
"The trainings and networking were invaluable to our organization. I can't imagine how much we would have spent if we were trying to obtain this training on our own, and I doubt the growth and results would have been as good."

"The most positive aspect of our participation in the PACE program was receiving money for infrastructure needs! We've had this need for over 5 years and could not locate funding or resources for it. Additionally, the added benefit of a consultant was worth an entirely additional grant."

AT-PACE Assessment Tool

Each grantee underwent an initial assessment and worked with their assigned consultants and ACAM staff to improve their organizational capacity. They then repeated the assessment. Thirteen ministries produced one-year outcomes using the AT-PACE tool. The overall average gain in capacity was 21%—an impressive feat, especially considering that it took place over an eight-

month period. Five ministries completed a second AT-PACE assessment at the end of Year Two. The average scores for this group improved by 56% over baseline. This gave us a clear indicator that the second year of PACE participation produced significant benefit to participants' organizational development.



PACE has been tremendously successful on several fronts. It brought additional ministries into a larger community of experienced organizations in a mutually beneficial context. It leveraged ACAM's core services while allowing staff to fulfill their primary responsibilities to the members who commit so much time and effort to strengthening our network. PACE provided participants with opportunities to build their capacity while receiving supportive coaching and technical assistance from professionals with significant experience and expertise in the field.

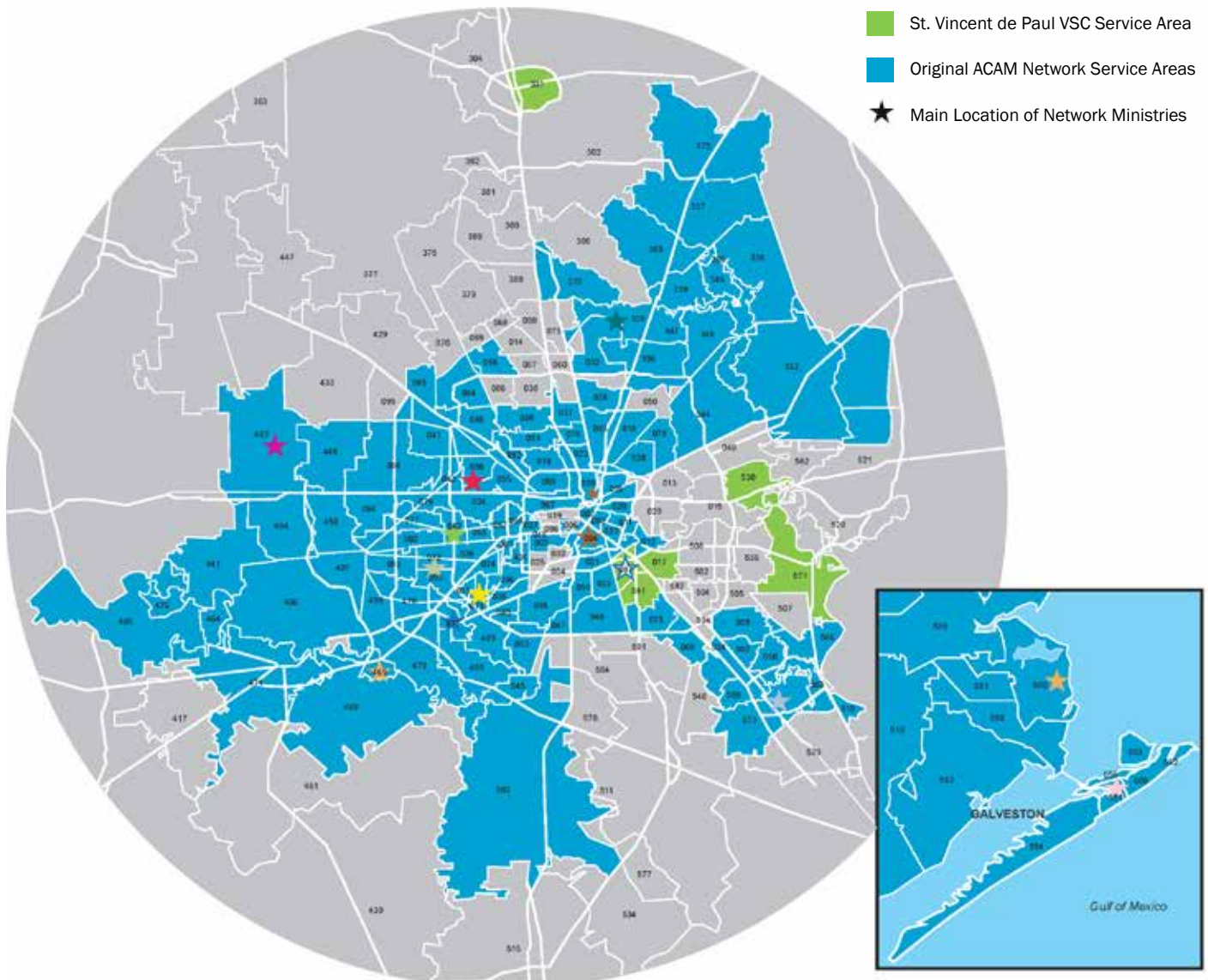
ACAM NETWORK IS GROWING

Society of St. Vincent de Paul Archdiocesan Council of Galveston-Houston

ACAM welcomes the Society of St. Vincent de Paul Archdiocesan Council of Galveston-Houston (the Council), which supports 60 parish-based conferences in a 10-county area and operates the Vincentian Service Center (VSC) located at 6654 Gulf Freeway. The ministry provides centralized call services, coordinates the conferences' network of food pantries and operates two resale stores. Their programs include home visitation, advocacy, and vouchers for furniture, household goods and clothing. In 2014, the Council provided food, clothing and/or furniture (value of over \$500,000) to more than 5,800 people.

The Society of St. Vincent de Paul participated in the PACE program in both 2013 and 2014 and achieved excellent outcomes, meeting all project goals and gaining critical enhancements to its organizational capacity. The addition of their service area expands the ACAM network's coverage of Houston's Eastside (see map) and helps ACAM move toward achievement of its strategic goals. It also contributes significantly to the synergy of the overall network. The green areas on the map below show the new ACAM service areas covered by the Council.

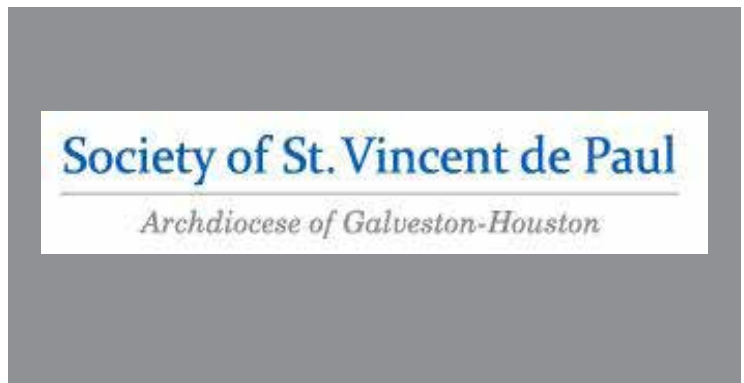
ACAM Member Network Service Area





“ACAM is committed to building capacity and helping ministries be as effective and efficient as they possibly can be. This is in alignment with our strategic initiatives which include providing a greater impact on the people we serve in our community. The networking and training opportunities for our staff are invaluable. We look forward to collaborating with other faith-based organizations and are very proud to be a member of this group.”

— Ann Schorno, Executive Director, Society of St. Vincent de Paul



“Society of St. Vincent de Paul has extensive organizational experience in disaster recovery, and through their Vincentian Service Center, they serve a portion of Greater Houston not previously covered by the ACAM network. This is an excellent win-win for the ACAM network of ministries. We appreciate their emphasis on person-to-person contact and their history of service to Greater Houston. We are honored to work alongside them.”



—Sharon J.L. Zachary, CEO, ACAM



CORE PROGRAM: COLLABORATIVE INITIATIVES

ACAM capitalizes on the network's collective strength to develop service streams and models that address poverty as well as local emergencies. Collaborative initiatives focus on using the power of the network to achieve greater impact than could take place in separate endeavors. As we work together, each ministry draws upon the experience and expertise of the other, and best practices are shared and implemented across the region.

Community Food Planning Project

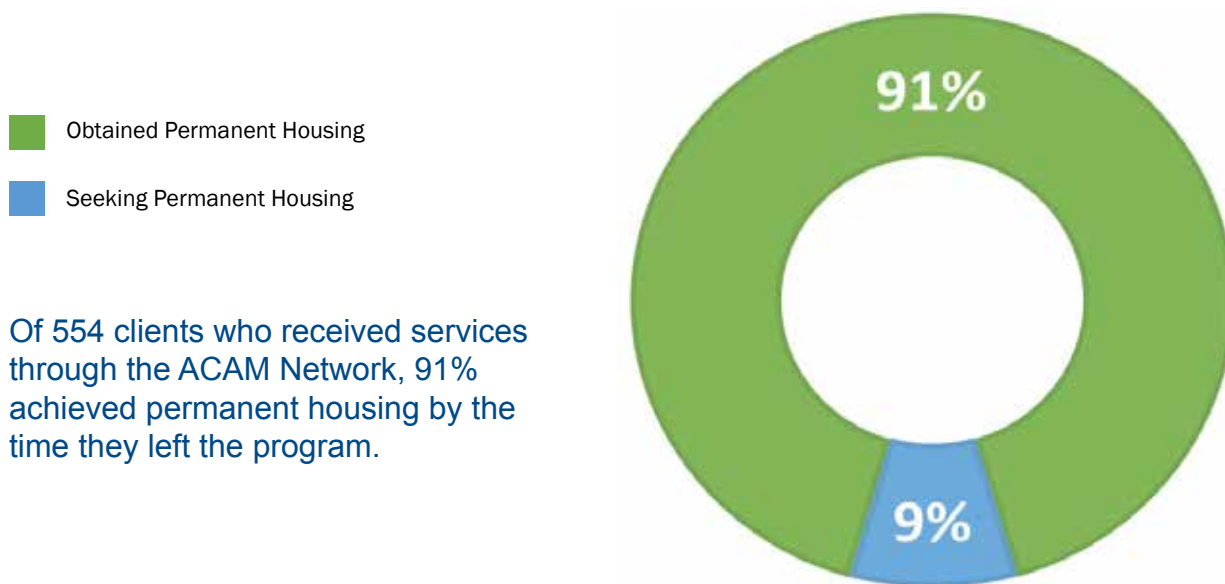
ACAM is analyzing and planning for enhancement of our network's food supply chains for emergency food pantries and disaster response. Our goals include increasing access to fresh, nutritious foods through strategic partnerships and with local growers. The project which was funded by the U.S. Department of Agriculture includes 11 of ACAM's 13 network ministries as well as the Houston Food Bank and the City of Houston's Office of Emergency Management. The project will conclude in September 2015.

Homeless Prevention and Intervention

ACAM had incredible outcomes. 91% of all clients served obtained permanent housing. Funded with federal dollars through the Texas Department of Housing and Community Affairs, the program leveraged \$619,882 (matched by the network) to support its homelessness prevention and rapid re-housing services for families in Greater Houston.

ACAM demonstrated success with all three service populations for this program (Street Outreach, Homeless Prevention, and Rapid Re-Housing). The ACAM Collaborative served 148% (554) of the targeted number of clients (370). The outcome for placing people in permanent housing was 237% of the target. ACAM achieved 208% of the target for people maintaining permanent housing for 3 months.

OUTSTANDING RESULTS IN COMBATING HOMELESSNESS



Of 554 clients who received services through the ACAM Network, 91% achieved permanent housing by the time they left the program.

Health Benefits Access Program (HBAP)

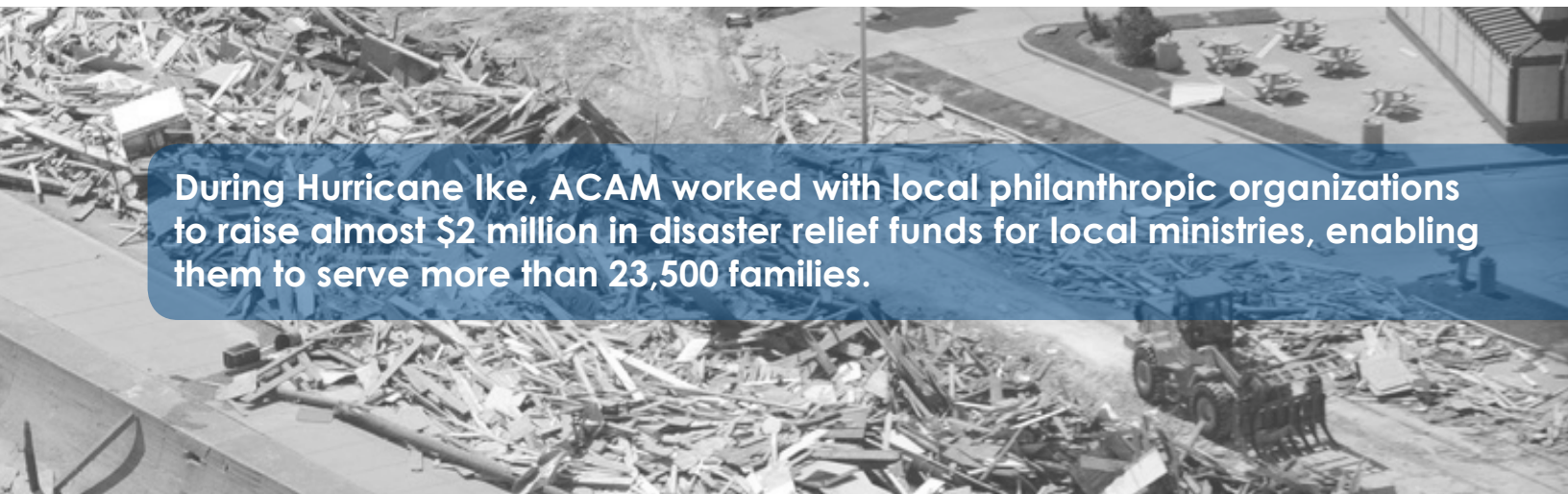
ACAM and Episcopal Health Foundation have partnered to increase access to critical benefits (e.g., SNAP, CHIP, TANF, Medicaid/Medicare, WIC, SSI/SSDI and more) for families in Harris County. An important feature of the project is research that ACAM is conducting to determine how increased access to health benefits impacts clients' establishment of medical "homes," rather than over-utilizing emergency care.

Infrastructure Development Grants Program

Rockwell Fund, Inc. recognizes the significant benefits that are gained by utilizing ACAM's expertise as a Management Support Organization to strategically direct critical funds to local ministries. ACAM's involvement increases economies of scale, saving funder and ministry staff time. ACAM standardizes reporting among ministries for easier review and has developed a common evaluation process, making it easier to measure outcomes year over year. Since 2011, ACAM has awarded local ministries a total of \$882,400 through this program, which has demonstrated significant, measureable impact on participants' organizational development.

KSBJ Radio Drives

KSBJ, a regional faith-based radio station, has provided valuable opportunities in reaching our advocacy goals. Through partnering with KSBJ's "Giving Tree" Christmas Drive and its "Do Something: Volunteerism" initiative, ACAM highlighted the ministries as service hubs on air as well as direct funding, items and volunteers to the ministries over the past year. The radio station also gave ACAM significant radio mention during its Christmas Drive. Approximately 400 needy families were assisted through the Christmas Drive by KSBJ listeners with clothes, toys, appliances and gift cards. KSBJ also highlighted volunteer opportunities with ACAM network ministries to its million-plus listener base.



During Hurricane Ike, ACAM worked with local philanthropic organizations to raise almost \$2 million in disaster relief funds for local ministries, enabling them to serve more than 23,500 families.

CORE PROGRAM: TRAINING & NETWORKING

ACAM's Training and Networking Program promotes best practices, peer learning and information exchange. ACAM offers training in five areas that are most critical to community assistance ministries: executive leadership, volunteer management, program development, resource development and thrift store operations.

ACAM served 262 nonprofit staff, volunteers and funders with 34 Training and Networking events. This number includes two special events and four technical assistance workshops. Sessions are designed specifically for human services personnel. To our knowledge, ACAM operates the only existing Thrift Store Institute in the United States. It meets six times each year and offers thrift store staff and volunteers opportunities to gain knowledge and skills, to network with peers and share successful strategies.

ACAM presents training opportunities that are open to the Houston-area nonprofit community at large. This year's training attendance was 130% of 2013 attendance, indicating that interest remains strong and that participants' needs are being met. This is reflected by survey scores that are overwhelmingly positive, with over 98% of participants consistently indicating that the training workshops are informative, useful and relevant to their work.

“The ACAM Thrift Store Institute has helped my staff immeasurably with training on pricing, merchandising, marketing and everything in between.”

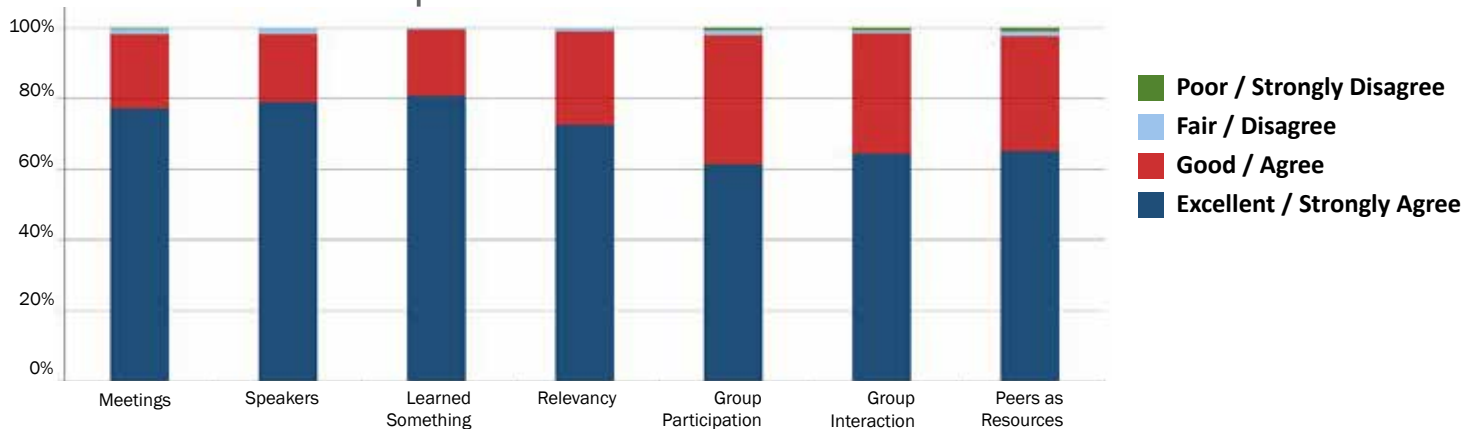


ACAM's Thrift Store Institute workshops include tours of member resale stores and similar organizations.

99%
2009-2014

The average of all attendees who have ranked ACAM's training events as "Good" or "Excellent"

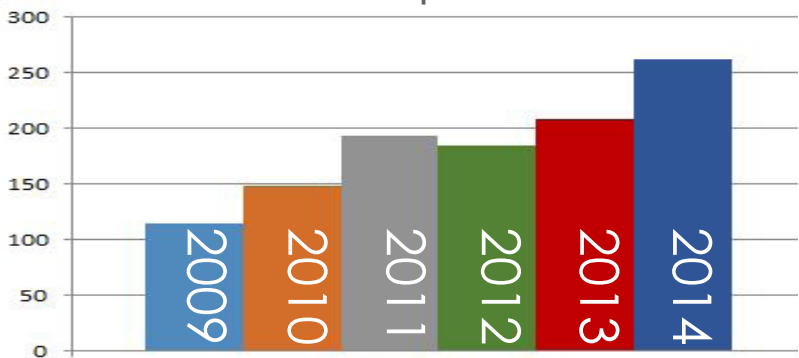
2014 Workshop Evaluations



Number of workshop attendees in 2014

262

Total Workshop Attendees



"The PACE trainings and workshops ACAM provided were a powerful tool and resource for our staff. Each one provided incredible insight to the topic at hand. Members of my team returned from each training with ideas, knowledge and enthusiasm."

2014 TRAINING TOPICS INCLUDED:

- Recognition and Supportive Feedback for Volunteers
- Social Media
- NEAT©
- Indicators and Volunteer Management
- Inside the Head of a Grant Reviewer
- Donor Relationships: Making the Ask
- Leveraging Strengths for Organizational Success
- Coordinated Access for the Homeless
- Managing Different Personality Styles

CORE PROGRAM: ADVOCACY & OUTREACH

Advocacy and Outreach is aimed at developing the ACAM network by reaching out to underserved parts of Greater Houston. Activities are focused on rallying support for initiatives and funding that will provide people with pathways out of poverty. In 2014, ACAM staff participated in 95 separate meetings to advocate on behalf of the network.

ACAM Strengthens the Greater Houston Area's Safety Net

- *Highlights ministries' role as community service hubs*
- *Raises awareness of the issues that affect ministries and their clients*
- *Coordinates with philanthropic and government agencies for positive community impact*
- *Obtains funding for projects that enhance ministry impact on people's lives and their communities*

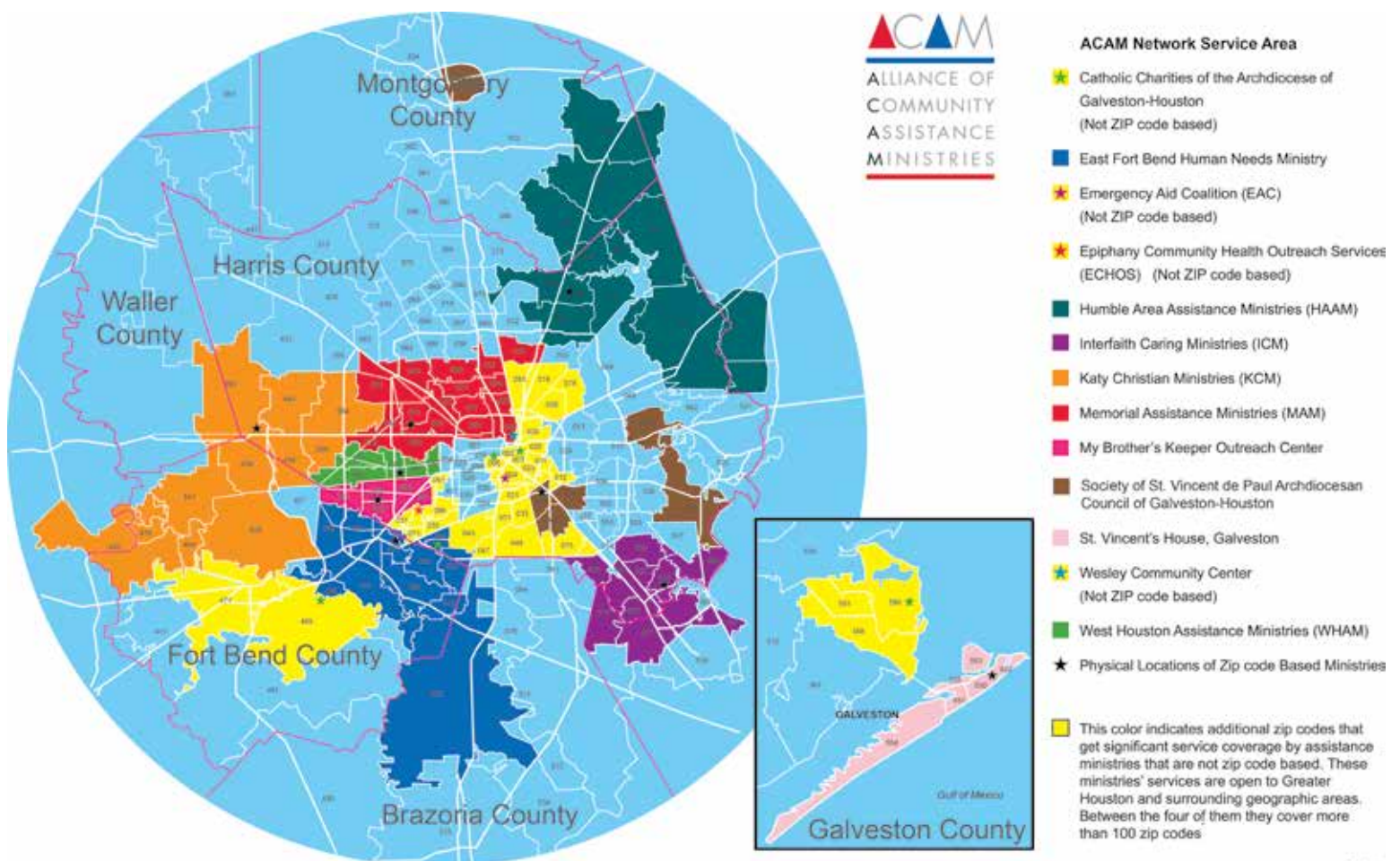
The scope of ACAM's advocacy is member-driven and evolves as new issues affecting members emerge. ACAM staff participate in approximately 90 targeted meetings annually in areas such as homeless prevention and intervention, emergency preparedness, housing, collaborative leadership, hunger, benefits access and literacy.

ACAM IS A MEMBER OF:

Alliance for Nonprofit Management • Coalition for the Homeless • One Voice Texas
Coalition of Behavioral Health Services • Texas Association of Nonprofit Organizations (TANO)
Houston Community Preparedness Collaborative • Texas Gulf Coast VOAD

ACAM NETWORK

- Catholic Charities of the Archdiocese of Galveston/Houston
- East Fort Bend Human Needs Ministry
- Emergency Aid Coalition (EAC)
- Epiphany Community Health Outreach Services (ECHOS)
- Humble Area Assistance Ministries (HAAM)
- Interfaith Caring Ministries (ICM)
- Katy Christian Ministries (KCM)
- Memorial Assistance Ministries (MAM)
- My Brother's Keeper Outreach Center
- Society of St. Vincent de Paul Archdiocesan Council of Galveston-Houston
- St. Vincent's House
- Wesley Community Center
- West Houston Assistance Ministries (WHAM)



2014

FINANCIALS

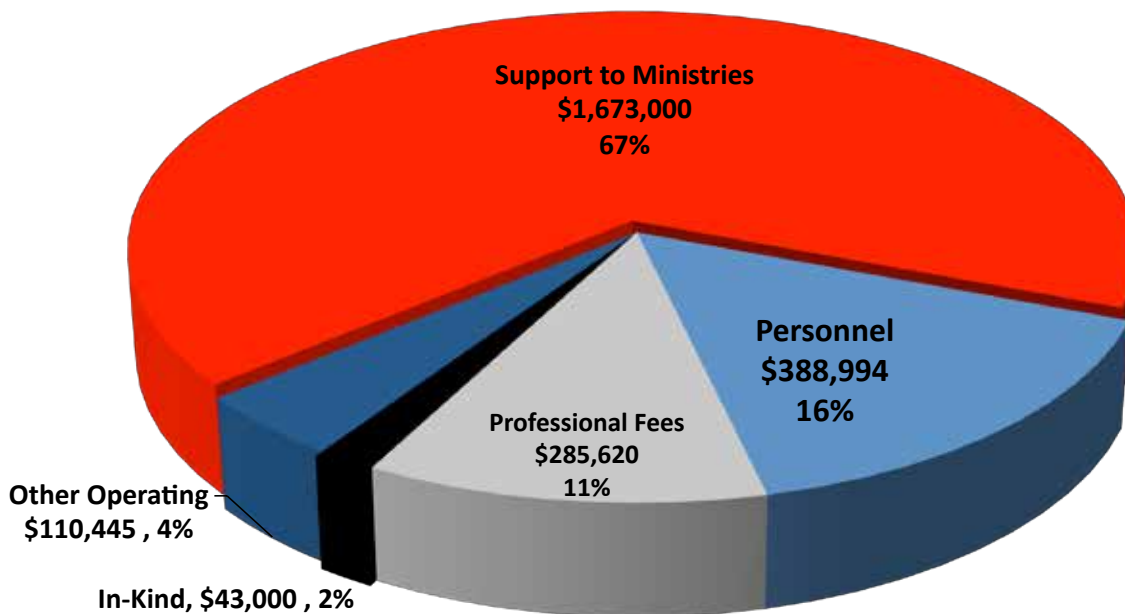
2014 INVESTORS

Amegy Bank of Texas
 The Andrews Foundation
 Bank of America Foundation
 CenterPoint Energy
 Episcopal Health Foundation
 Funders Together to End Homelessness
 The George Foundation
 The Hamill Foundation
 The Henley Foundation
 Houston Endowment Inc.
 JPMorgan Chase
 LaPorte CPAs & Business Advisors
 Lewis and Joan Lowenstein Foundation
 Boyd and Evelyn Mullen Foundation
 Rockwell Fund, Inc.
 Sechrist Duckers LLP
 The Simmons Foundation
 Texas Department of Housing &
 Community Affairs
 United Way of Greater Houston
 U.S. Department of Agriculture

2014 BALANCE SHEET

ASSETS	
Current Assets	
Total Checking/Savings	849,376
Total Accounts Receivable	<u>30,890</u>
Total Assets	<u>\$ 880,266</u>
LIABILITIES & NET ASSETS	
Accounts Payable	6,987
Grants Payable	<u>61,487</u>
Total Liabilities	68,474
Net Assets	
Unrestricted Net Assets	675,457
Unrestricted - Board Designated	-
Temp. Restricted Net Assets	<u>136,355</u>
Total Net Assets	<u>811,792</u>
Total Liabilities and Net Assets	<u>\$ 880,266</u>

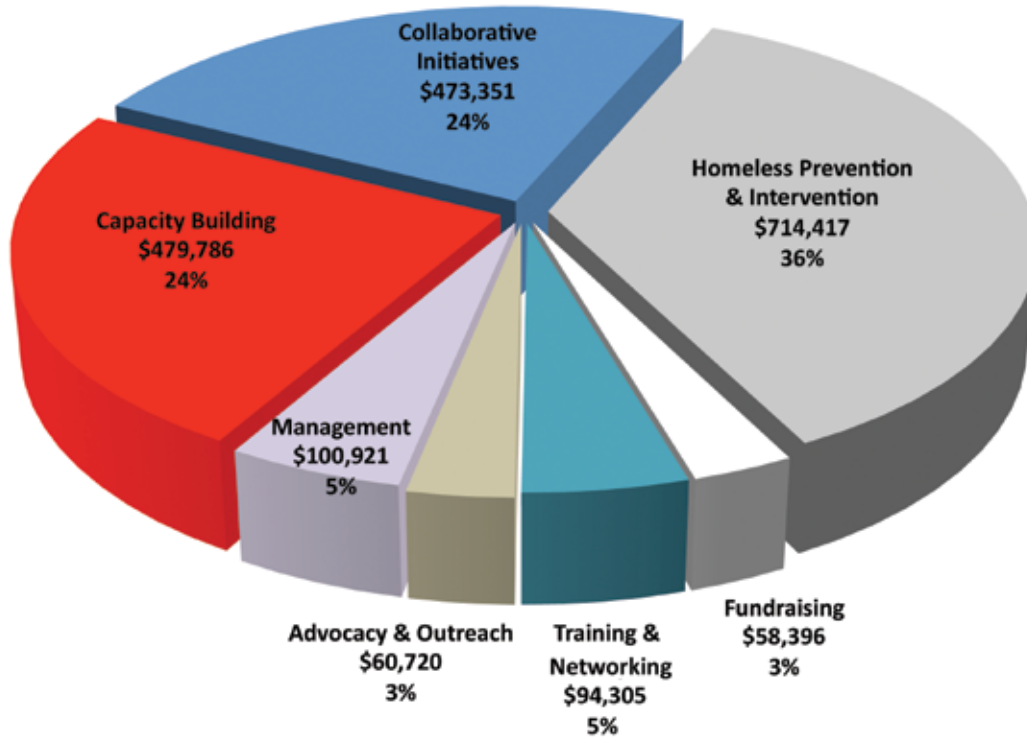
2015 ACAM PROJECTED EXPENSES



Audited financial figures

TOTAL: \$2,501,059

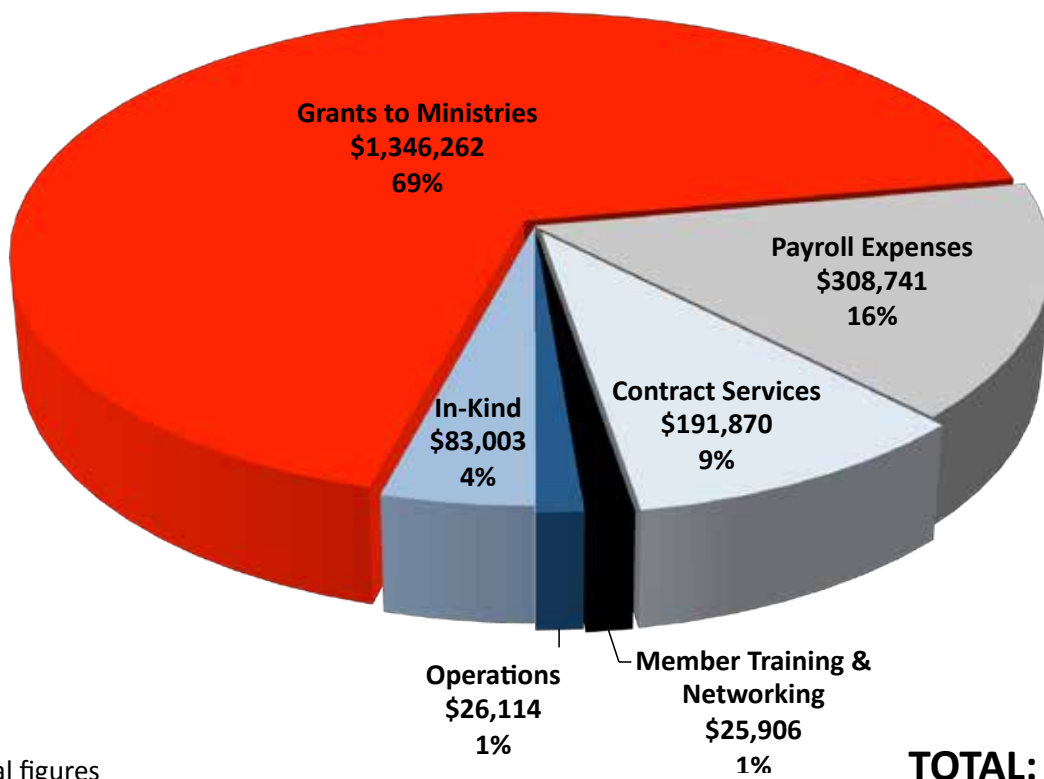
2014 ACAM EXPENSES BY PROGRAM



Audited financial figures

TOTAL: \$1,981,896

2014 ACAM EXPENSES BY CATEGORY



Audited financial figures

TOTAL: \$1,981,896

STAFF

Sharon J.L. Zachary, CEO

Jessica Byerly, Director of Operations and Evaluation

Kathryn Holland, Director of Fund and Program Development

BOARD MEMBERS



R. Terry Bell (Chair)
President
Rockwell Fund



Suzy Domingo
Executive Director
Interfaith Caring Ministries



Michael Shirl
Director of Operations
The Women's Home



Jean West Evans
Executive Director
Emergency Aid Coalition



Joel Shannon



Linda May
Board Chair
The Simmons Foundation

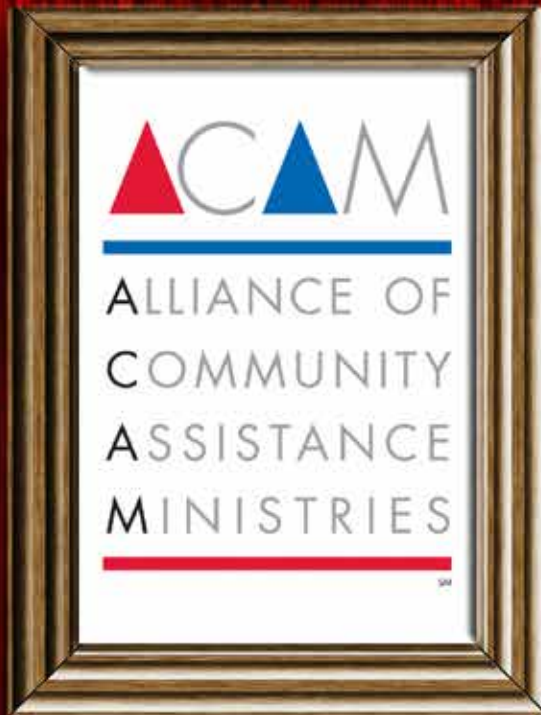


Greg Hambrick
Chairman
Baxter Trust



Ronnie Hagerty
AVP Community Relations
United Way of Greater Houston

ACAM IS GAINING STATE & NATIONAL ATTENTION



ACAM's mission is to advance high-impact collaboration, service excellence and organizational development among community assistance ministries.



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